



MICHIGAN BLACK CAUCUS

MBC

LOCAL ELECTED OFFICIALS



Presented by the Michigan Black Caucus of Local Elected Officials

RACE & LAW ENFORCEMENT IN THE URBAN COMMUNITY



International Association of Chiefs Of Police



Issues Committee

- #1 Community
Identified Issue-
Mental Health
- #1 Police Department
Identified Issue-
Recruitment, Hiring &
Retention
- #1 Nationally
Identified Issue-
Perception and Trust
of the Police



IACP #1 Michigan Community Issue

Mental Health

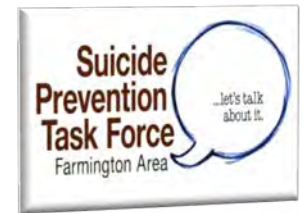
1 in 10 police encounters

25% of fatal police encounters



SAFE

Suicide Awareness for Everyone



ADULT

| | |
|----------|-----------|
| Suicides | 10 (-44%) |
| Threats | 33 (-57%) |
| Attempts | 39 (+18%) |

TEEN

| | |
|----------|-----------|
| Suicides | 2 (+200%) |
| Threats | 3 (-81%) |
| Attempts | 6 (-33%) |

**Total Petitions in 2016 = 295
(+26%)**

Naloxone Saves



Officer Ken Meier - 1st FHPD Save
9 Saves in 2016

Mental Health Awareness

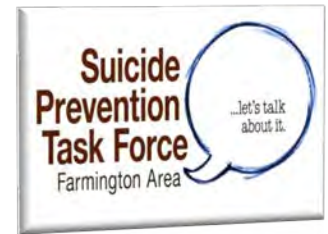
Ride the Tiger

Detroit Public Television - Panel Discussion on Bipolar Disorder and Suicide





SAFE Softball Tournament



2016 Champs

IACP #1 Michigan Department Issue

Recruiting, Hiring, Retention

Recruiting

- applications are down
- expectation is perfection
- dangers are higher
- reduced benefits
- new generation
- recruiting strategies

Hiring



APPLY FOR ENTRY LEVEL POSITIONS

SHERIFFS' OFFICES DEPUTY AND
CORRECTIONS/JAIL POSITIONS
[CLICK HERE](#)

MICHIGAN
POLICE OFFICER POSITIONS
[CLICK HERE](#)

FIRE SERVICE
FIREFIGHTER POSITIONS
[CLICK HERE](#)



PROVIDING PREMIUM TESTING SERVICES
THROUGHOUT THE UNITED STATES SINCE 1987.

TRAIN to Retain



MILO: Decision based
use of force training



Web based interactive training



- Each segment is 10-20 minutes in duration with a short test at the end.

Topics Covered: Cultural Diversity, Open Carry, Excited Delirium, DNA Collection, Taser Transition, Managing Calls involving disturbed persons, Reality training, Emotional and Psychological Disorders, Use of Force Policy, Narcan.....

106 officers X \$200 school = \$21,200

Plus overtime backfill.

Vs. \$3,000 annual fee for Police One and all training.



POLICEONE.COM



2016 New Police Officers



Officer Kevin Taylor



Officer Sayeed Ahmed



Officer Jennifer Sauer



Officer Lee Dickson, Officer Remy Gijbers, and Officer Marc Washington

IACP #1 Michigan Issue

Perception and Trust

Farmington Hills Successes

1. Control/Reduce Crime

2. Connect with the community



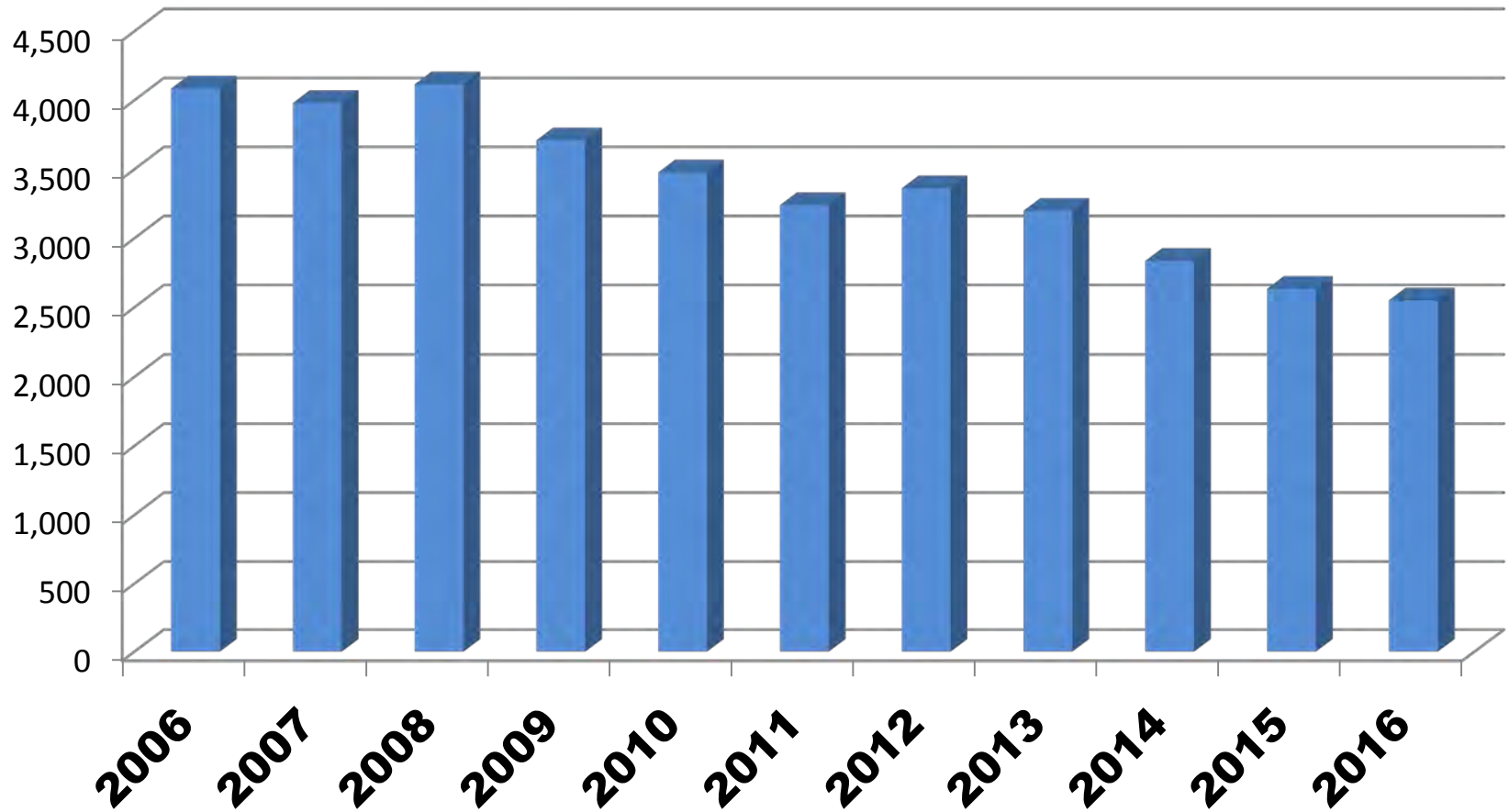
2016 Group A Crime



(20 Categories)

2016 total: 2,548 **-3.4%**

Lowest Group A Total in 38 Years (1978)

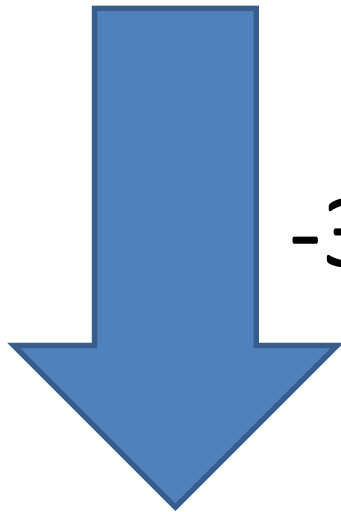


Since 2006: (1,535 fewer crimes)



2016 Armed Robberies

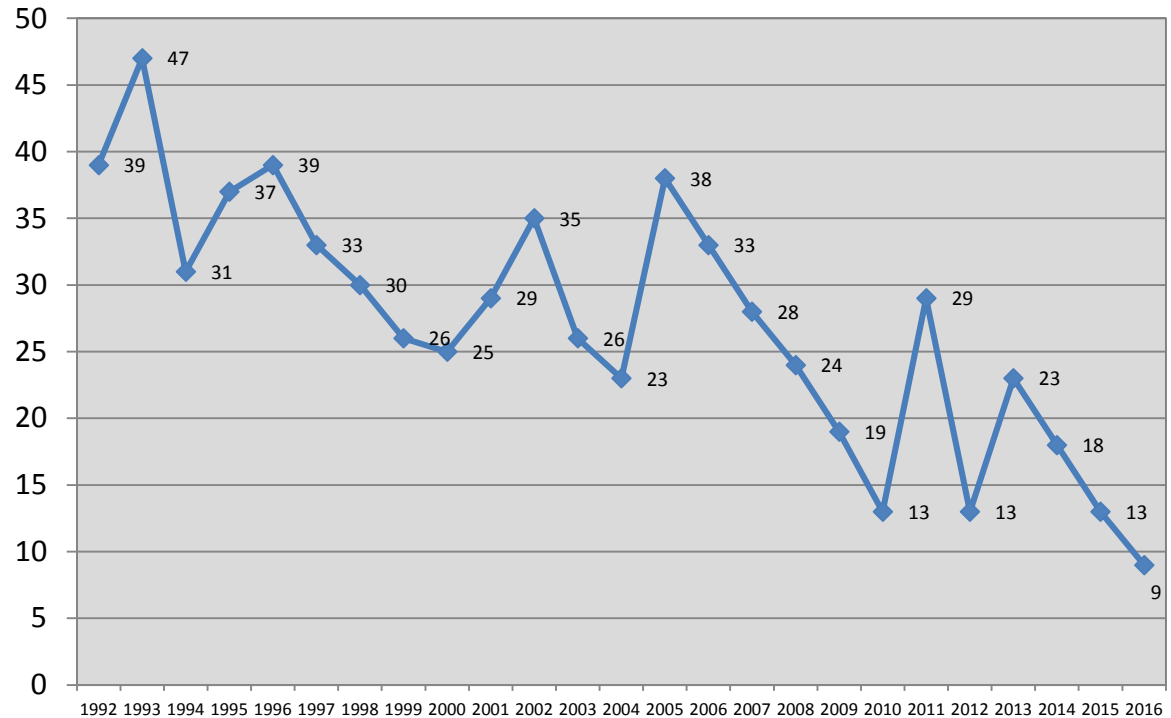
9 – Lowest Total in 43 Year History



-31%

Historical Yearly Average: **32**

Highest Year: 1975 = 49

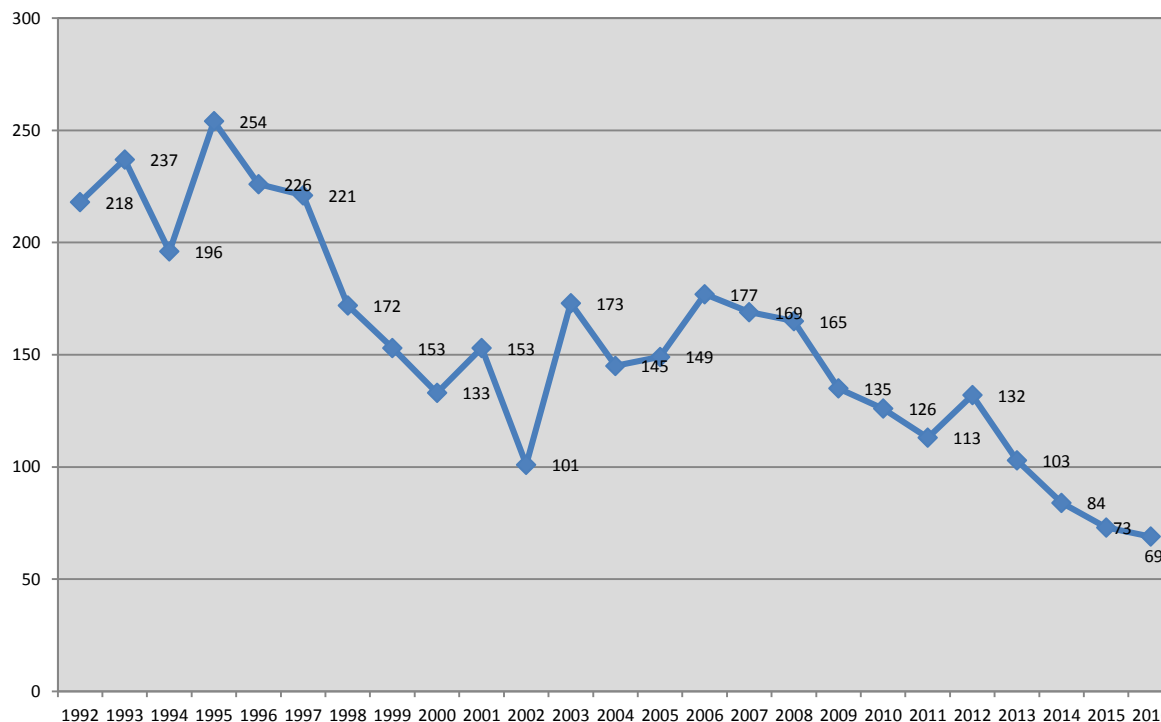
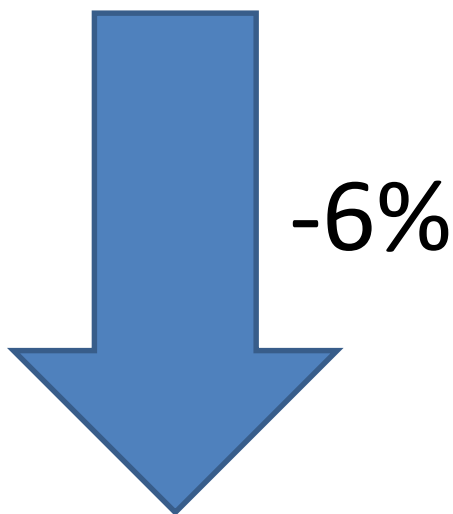




2016 Auto Thefts



69 – Lowest Total in 43 Year History



Historical Yearly Average: 218

Highest Years: 1986 and 1987 - 437

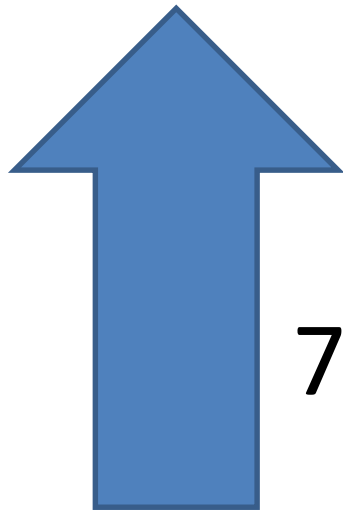


2016 Burglary



148 – Still 2nd Lowest Total in 43 Year History

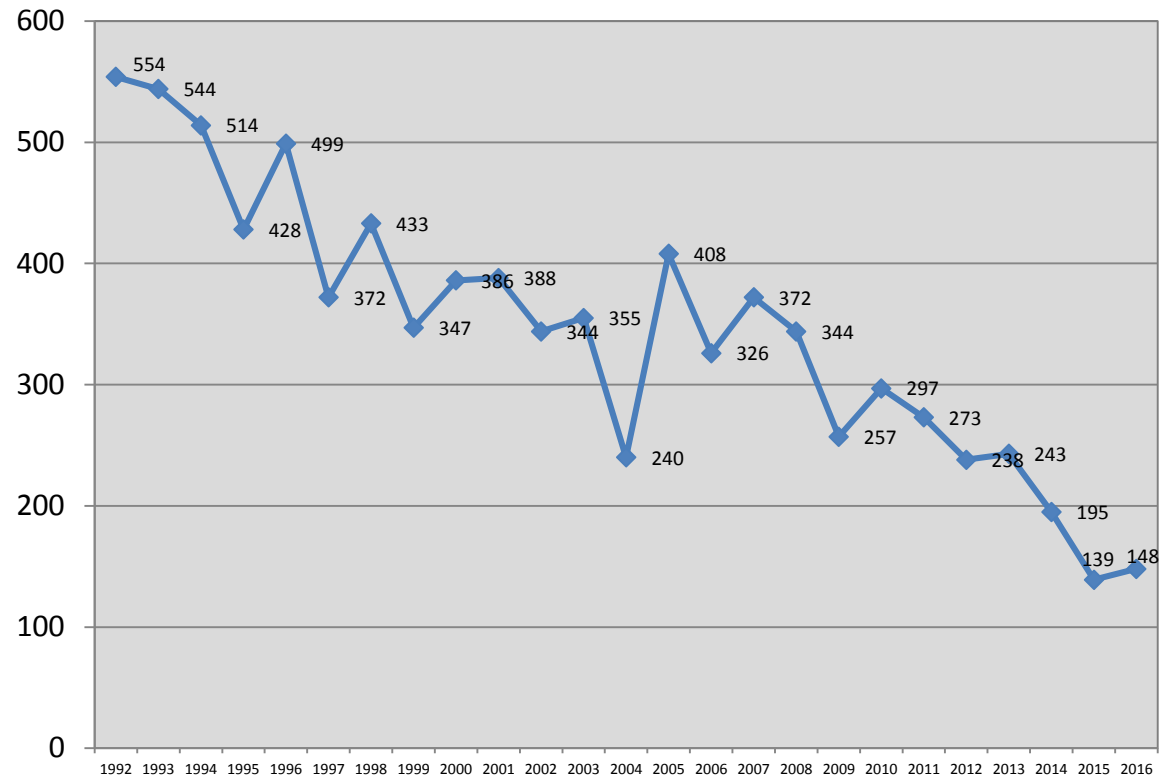
Residential: 101
Commercial: 47



7%

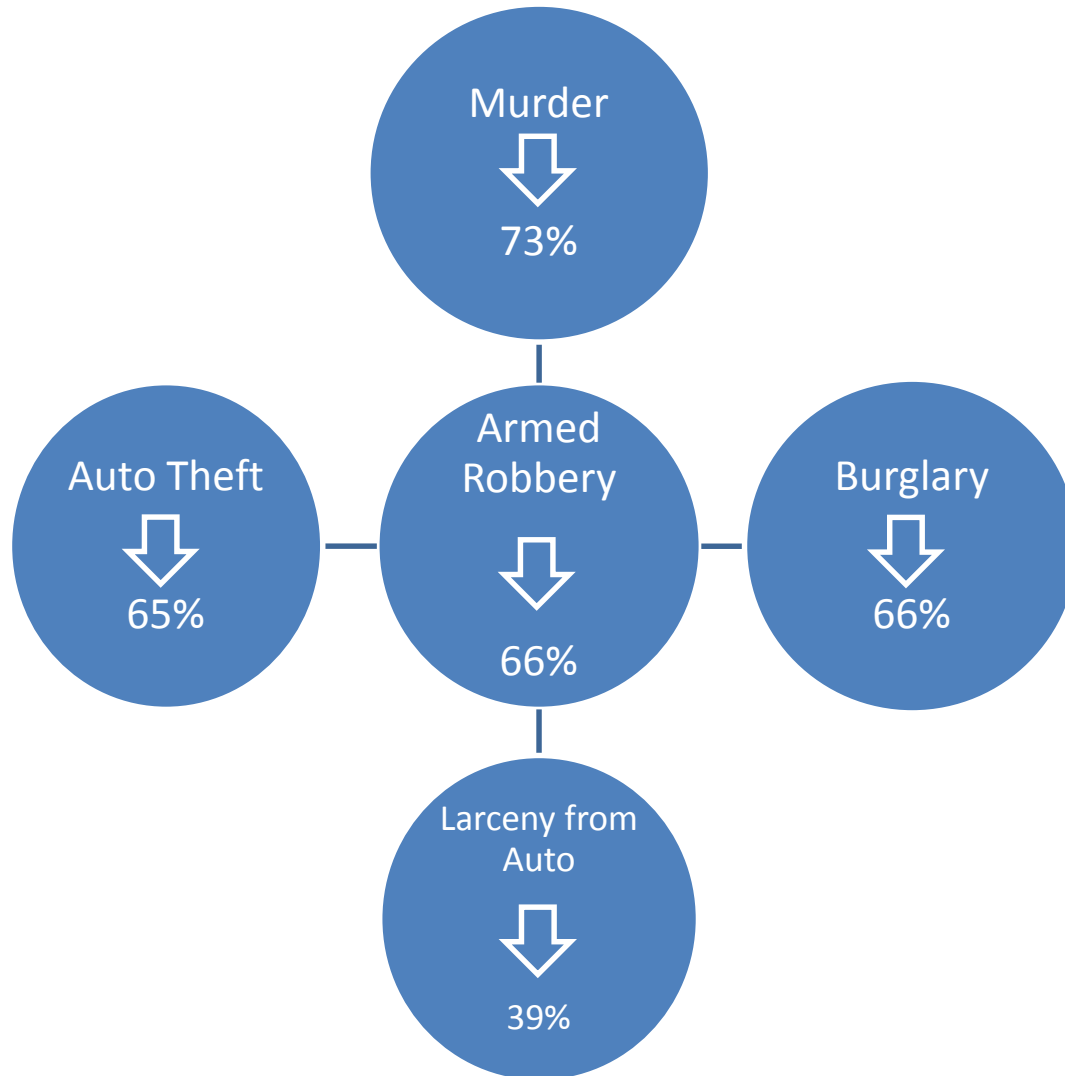
Historical Yearly Average: 538

Highest Year: 1980 = 1,087





2016 Compared to 30 Year Averages



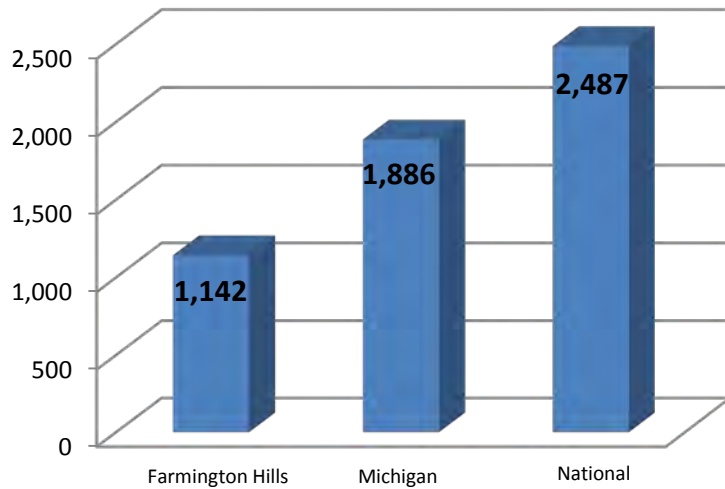


Safe City

areavibes.com

Property Crime

Burglary, Theft, Vehicle Theft



39%

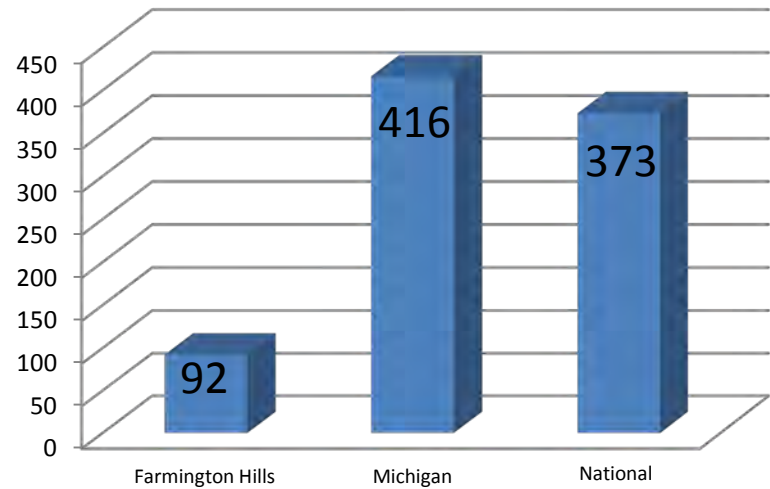


than Michigan average

per 100,000 people

Violent Crime

Murder, Sex Assault, Robbery, Assault



78%



than Michigan average

Best Places to Buy a “Forever Home”



- Ranked **77th** in the Nation
- **1** of only **4** Michigan cities listed (Rochester Hills, Troy, Ann Arbor)
- Based on

House Value & Growth

Unemployment

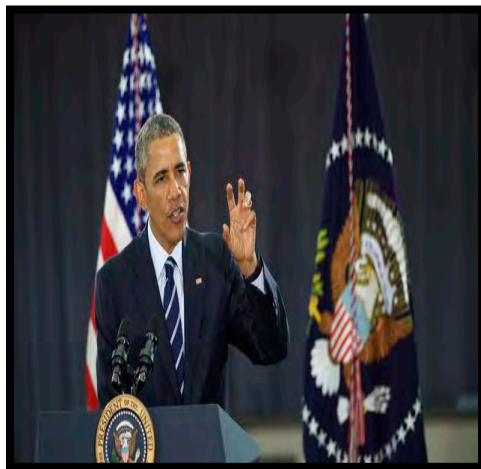
Education

CRIME RATE





Police Reform



President Obama



Governor Snyder

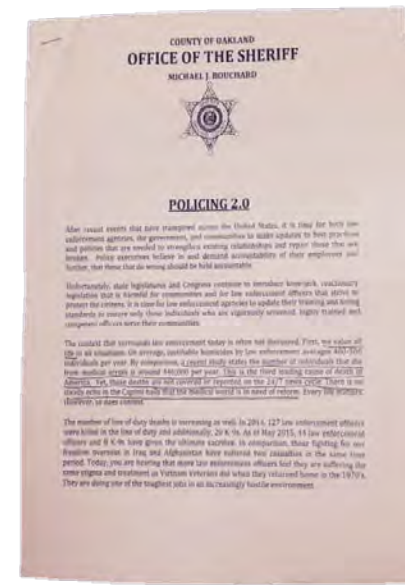
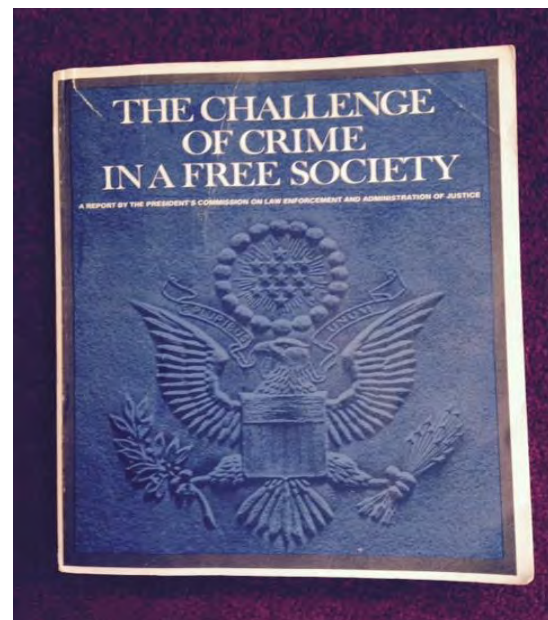


Sheriff Bouchard

PRESIDENT OBAMA'S PLAN TO STRENGTHEN COMMUNITY POLICING

- 1 Reform the way the federal government equips local law enforcement, particularly with military-style equipment.
- 2 Invest in increasing the use of body-worn cameras and promoting proven community-policing initiatives.
- 3 Engage law enforcement and community leaders in devising new ways to reduce crime while building public trust.

21st Century Policing Report



Community Connections

2016

(partial list)



Building
Trust

Guardian
Mindset



Community Connections

Sikh Community Banquet



Community Connections

Muslim Community Banquet

Law Enforcement Recognition at Tawheed Center



Community Connections

Middle Eastern Television



Community Connections

Community Cares Network Diversity Dialogue

Police & Community Relations



Youth Panel Discussion

Hope Lutheran Church

Community Connections

Community Cares Network Diversity Dialogue

Police & Community Relations



Adult Panel Discussion

Community Connections

Community Cares Network Diversity Dialogue

Police & Community Relations



Community Leader Panel Discussion

Birmingham Temple

Community Connections

**Multi Cultural Multi Racial
Community Council (MCMR)**



**Advocates & Leaders for Police
and Community Trust (ALPACT)**



315 Images

Community Connections

National Crime Victims' Rights Week



Community Connections

Holocaust Center Outreach



Community Connections

Regional Police Youth Summit



Community Connections

Recognition of National Law Enforcement Week



City Council passed a proclamation, accepted by POA President Mike Connolly.

Community Connections

Station Tours



Community Connections

Neighborhood Watch

Chili Cook-Off



Community Connections

Hate Crimes Conference



MDCR Director
Agustin Arbulu



Community Connections

Serving Meals to Seniors



Community Connections

Breakfast with Seniors



Community Connections

Senior Outreach

Prescription Pill Take-Back



Community Connections

Halloween Patrol



Community Connections

Farmington Youth Assistance Breakfast



Community Connections

Giving Back



Community Connections

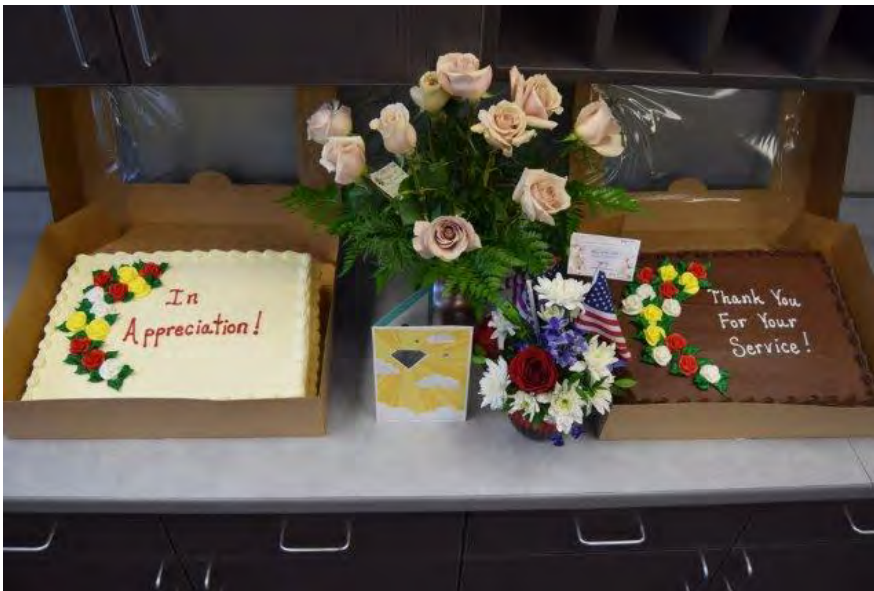
Community Appreciation

Compuware Bantam AA Hockey Team



Community Connections

Community Appreciation



Community Connections

Meals on Wheels Fundraiser



Community Connections

Battle of the Badges



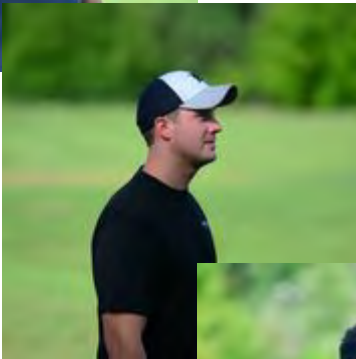
GIVE BLOOD
American Red Cross *You can make a difference.*



Community Connections

Community Picnic

Muslim Community Mosque



Community Connections

Faith Based Community Support



Community Connections

Sobriety Court



Community Connections

2016 CVS Torch Run

Officer Robert Gerak and Officer Ryan Molloy



Community Connections

Scholarships for Farmington School Students



Community Connections

(MLK Unity March)



Community Connections



22nd FHPBA Outing



Community Connections



Backpack Food Donation



\$5,000 from FHPBA

Community Connections



Heroes and Helpers



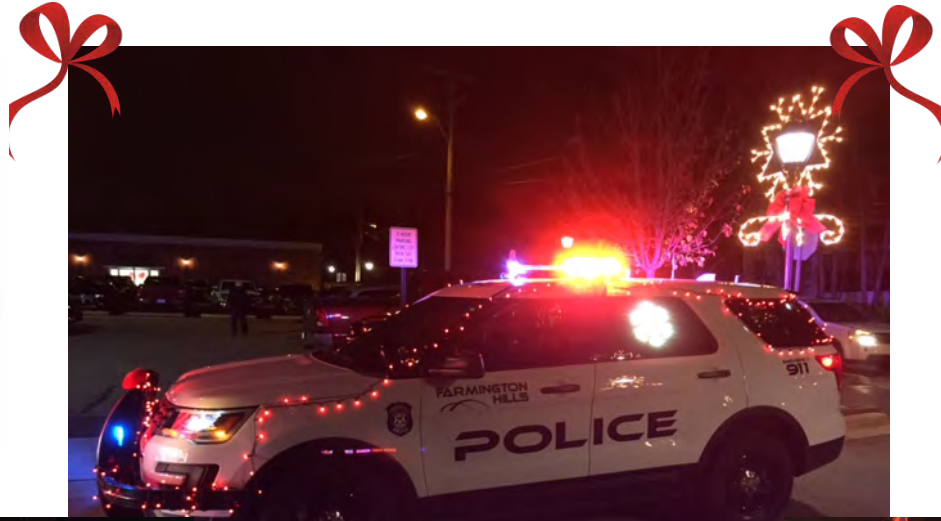
Community Connections

Parades



Community Connections

Farmington Area Light Parade



Community Connections



Goodfellows



250
Deliveries

400 At
Risk
Children



167
Families

70 Low
Income
Seniors



20
Challenged
Adults



Community Connections



Oakland County Coordinating Council Against Domestic Violence recognized Det. Chad Double for his outstanding work with victims of Domestic Violence.



Community Connections

🎀 Domestic Violence Awareness Month 🎀



Proclamation to HAVEN by City Council recognizing October as "Domestic Violence Awareness" month.



Call to Action Coalition recognized Lt. Haupt for his commitment to Domestic Violence Awareness.



Community Connections



High Risk Response Team Celebrates



4th Anniversary



LIGHT BREAKFAST
BY PANERA AND
NETWORKING
8:30-8:45 AM

STRANGULATION:
WHAT IT MEANS
8:45-9:45 AM

BEST PRACTICES IN
BUILDING AND
MAINTAINING A
HIGH RISK
RESPONSE TEAM
10:11-11:35 AM

LIGHT LUNCH BY
OLIVE GARDEN

DOMESTIC
VIOLENCE AWARDS
CEREMONY
11:30 AM

**OCTOBER 13, 2016
FREE TRAINING**

Domestic Violence Awareness Month

Professional training on topics of interest to law enforcement, medical providers, social workers, and the community.

Trainers include Lt. Jon Haupt and Det. Chad Double, Farmington Hills Police Department, Oakland County Assistant Prosecuting Attorney, Sharon Barnes, Diane Zaleski, Bertalan RN, BSN, SANE-A



mcedsv

MCEDSV 2016 ANNUAL CONFERENCE

Embracing the Journey: Philosophies in Practice



In 2016, the team's work was presented at the Michigan Coalition to End Domestic and Sexual Violence State conference, the National Center for Victims of Crime conference in Philadelphia, the Oakland County Coordinating Council Against Domestic Violence Annual Training in Pontiac and at several other local venues.

Community Connections

Team Farmington



Community Connections

CPAC



Advisory Committee that provides residents' and local business owners' point of view to the Chief of Police.

Community Connections

Drugs 101



NET



SONIC



DEA Group 5

DEA Group 6

Community Connections

Take-Back Initiative



179 lbs. of prescription drugs

Reasons for Optimism

(2016 Farmington Hills)

- MDCR Complaints (zero)
- Lawsuits (zero-use of force/arrests)
- Use of Force (2%, 2,323 arrests)
- Taser Deployments (3)
- Citizens Killed (zero)
- Police Officers Killed (zero)
- Number of mistake opportunities (27,504 police runs, 80,981 Non emergency phone calls, 38,472 Emergency 911 calls, 2,323 arrests)
- Professional Michigan Law Enforcement

Reasons for Optimism

(confidence in police is high)

- 2016 Gallup Poll, 76% of Americans have a great deal of respect for the police in their area.
- White support up 11%
- Non-White support up 14%
- Highest level of confidence in police since 1967
- Michigan Public Policy Survey: 94% Satisfied with Police (40% excellent, 48% good)

Influencing the Police Culture



Hiring, Training,
Discipline, Supervision

FHGOV.COM

Mission Statement

The Farmington Hills Police Department is committed to maintaining the safety and quality of life of this community, through the delivery of superior police services without prejudice or partiality.

